

Administrative Support Salary Plan
2019/2020

FREDERICKSBURG ISD

10/15/2019

Years	Daily Rate	187 days	195 days	202 days	210 days
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Plan is for professional employees that are not in student instruction or administration roles

0	221.50	41,420	43,192	44,743	46,515
1	224.00	41,888	43,680	45,248	47,040
2	227.20	42,486	44,304	45,894	47,712
3	228.01	42,637	44,461	46,058	47,882
4	231.10	43,215	45,064	46,682	48,510
5	235.00	43,945	45,825	47,470	49,350
6	238.00	44,506	46,410	48,076	49,980
7	241.00	45,067	46,995	49,682	50,610
8	243.00	45,441	47,385	49,086	51,030
9	251.13	46,961	48,970	50,728	52,737
10	254.00	47,498	49,530	51,308	53,340
11	258.98	48,429	50,501	52,313	54,385
12	263.97	49,362	51,474	53,321	55,433
13	273.12	51,073	53,253	55,170	57,355
14	282.26	52,782	55,040	57,016	59,274
15	284.40	53,182	55,458	57,448	59,724
16	288.06	53,867	56,171	46,068	60,492
17	291.71	54,549	56,883	58,925	61,259
18	296.69	55,481	57,854	59,931	62,304
19	307.99	57,594	60,058	62,213	64,677
20	309.73	57,919	60,397	62,565	65,043
21	311.48	58,246	60,738	62,918	65,410
22	313.07	58,544	61,048	63,240	65,744
23	316.69	59,221	61,754	63,971	66,504
24	326.04	60,969	63,577	65,860	68,544
25	326.29	61,016	63,626	65,910	68,520
26	326.54	61,062	63,675	65,961	68,573
27	327.65	61,270	63,891	66,185	68,806
28	327.85	61,307	63,924	66,225	68,848
29	328.05	61,345	63,969	66,266	68,890
30	328.37	61,405	64,032	66,330	68,957
31	329.12	61,545	64,178	66,482	69,115
32	329.42	61,601	64,236	66,542	69,178
33	329.72	61,657	64,295	66,603	69,241
34	330.02	61,713	64,353	66,664	69,304
35	330.32	61,769	64,412	66,724	69,367
36	330.62	61,825	64,470	66,785	69,430
37	330.92	63,882	64,529	66,845	69,493
38	331.12	61,919	64,568	66,886	69,535
39	331.42	61,975	64,626	66,946	69,598
40	331.90	62,065	64,720	67,043	69,699

**\$1,050 Stipend for Master Degree
or \$1,575 Stipend for Doctorate Degree.**

Future salaries cannot be predicted
based upon the salary plan.

Raises are based upon available funding
and the annual pay raise budget
approved by the Board of Trustees.