

10/15/2019 **Teacher Salary Plan**
2019/2020



Plan is only for 187 day employees

Years	Plan
0	\$ 41,500
1	\$ 42,000
2	\$ 42,500
3	\$ 42,650
4	\$ 43,265
5	\$ 44,050
6	\$ 44,650
7	\$ 45,100
8	\$ 46,030
9	\$ 46,880
10	\$ 47,500
11	\$ 48,650
12	\$ 49,800
13	\$ 51,350
14	\$ 52,850
15	\$ 53,350
16	\$ 53,850
17	\$ 54,700
18	\$ 56,000
19	\$ 57,800
20	\$ 58,200
21	\$ 58,540
22	\$ 58,910
23	\$ 59,480
24	\$ 61,300
25	\$ 61,350
26	\$ 61,450
27	\$ 61,560
28	\$ 61,670
29	\$ 61,720
30	\$ 61,760
31	\$ 61,770
32	\$ 61,790
33	\$ 61,820
34	\$ 61,840
35	\$ 61,870
36	\$ 61,890
37	\$ 61,910
38	\$ 61,970
39	\$ 62,010
40	\$ 62,070

VISION: Fredericksburg I. S. D. students are inspired to be successful and innovative in a diverse and changing world. Fredericksburg ISD Board & Superintendent Goals

- Goal I:** The FISD aspires to ensure that the Five Year Strategic Plan is executed with fidelity.
- Goal II:** FISD will achieve academic excellence by continuously improving and delivering high quality rigorous instruction so ALL students will graduate college, military, and career ready.
- Goal III:** FISD will maintain financial excellence and maximize district resources.
- Goal IV:** FISD will develop and implement a successful bond strategy in partnership with the community, parents, and schools.



Salaries listed are based on 10-month employment.

Teachers \$1,050 Stipend for Master Degree or \$1,575 Stipend for Doctorate Degree.

Future salaries cannot be predicted based upon the salary plan.

Raises are based upon available funding and the annual pay raise budget approved by the Board of Trustees.