

FREDERICKSBURG INDEPENDENT SCHOOL DISTRICT

ADMINISTRATIVE/PROFESSIONAL PAY SCALE

2019-2020**EXEMPT EMPLOYEES**

10-15-2019

Steps are not equivalent to years of service.

A GUIDE FOR DAILY RATES

ZERO

12.5

25

Future salaries cannot be predicted based upon the salary schedule.

PAY GRADE 1	MIN	MIDPOINT	MAX
Coordinator, DAEP/GED- 187 days	\$265	\$315	\$364
Principal/Teacher/Attendance/Safety, GCHS- 220 days			
PAY GRADE 2	MIN	MIDPOINT	MAX
Assistant Principal, Primary- 220 days	\$271	\$325	\$379
Principal, Stonewall- 202 days			
PAY GRADE 3	MIN	MIDPOINT	MAX
Assistant Principal, Elementary- 220 days	\$279	\$335	\$390
Asst. Principal/Testing Coordinator, FES & FMS- 220 days			
PAY GRADE 4	MIN	MIDPOINT	MAX
Assistant Principal, Middle School- 220 days	\$302	\$349	\$395
Dean of Instruction and Assessment, High School- 210 days			
PAY GRADE 5	MIN	MIDPOINT	MAX
Principal, Primary School- 220 days	\$322	\$369	\$415
Assistant Principal, High School- 220 days			
PAY GRADE 6	MIN	MIDPOINT	MAX
Director, Special Programs/Grants Administration- 225 days	\$338	\$378	\$418
Director of Bands- 225 days			
Director of Technology- 238 days			
PAY GRADE 7	MIN	MIDPOINT	MAX
Director of Athletics/PE/Head Football Coach- 225 days	\$367	\$407	\$446
Director, Special Education Hill Country Co-Op- 225 days			
Principal, Elementary- 220 days			
PAY GRADE 8	MIN	MIDPOINT	MAX
Principal, Middle School- 220 days	\$387	\$419	\$451
PAY GRADE 9	MIN	MIDPOINT	MAX
Principal, High School- 225 days	\$422	\$480	\$539
PAY GRADE 10	MIN	MIDPOINT	MAX
Assistant Superintendent, Operations & Personnel- 225 days	\$448	\$520	\$592
Assistant Superintendent, Business & Finance- 225 days			
Assistant Superintendent, Curriculum & Instruction- 225 days			